

Position: Associate

Location: Kilmarnock

Salary: Competitive (+performance bonus)

We are recruiting an experienced Associate to join our award-winning consultancy practice on a full-time basis. The role will report to the Operations Director and will drive the achievement of company objectives.

## KEY RESPONSIBILITIES

- Manage achievement of company target turnover
- Schedule resource to ensure project delivery on time and within budget
- Co-ordinate project delivery in line with company quality management processes
- Prepare and check design calculations and drawings using AutoCAD and STRAP analysis software
- Oversee the coaching and mentoring of junior staff through ICE Training Scheme
- Proactively manage relationships with new and existing clients
- Co-ordinate tender preparation for projects both in the UK and overseas
- Assist accounts team with project invoicing
- Escalate any issues which may prevent commitments or objectives being met
- Provide updates on project progress and contribute to setting of company objectives with senior management team
- Professional development as per ICE requirements

## ESSENTIAL ATTRIBUTES

- Chartered Civil Engineer
- Masters Degree in Civil or Structural Engineering
- 8+ years' design experience
- Proven experience in supervision and mentoring of junior staff
- Desire to continue professional and technical development

## DESIRABLE ATTRIBUTES

- Full driving licence
- Experience of Temporary Works and Scaffold design
- Ability to travel for work, including occasional overnight stays
- Membership of a relevant professional body (eg. ICE, IStructE)

## PACKAGE

- Competitive Salary
- 8% annual bonus based on performance
- Travel allowance depending on location
- 35 days annual leave inclusive of bank holidays
- Company pension scheme with employer contribution
- Professional fees paid
- Flexible working hours
- Private Health Insurance

- Potential relocation package
- Employee ownership through the AWD EMI Scheme

## WHAT YOU CAN EXPECT FROM US

We offer the opportunity to take the lead on many exciting projects with clients in a wide range of industries in many different countries. The fast-paced environment means no two days are the same, and you will consistently be challenged to innovate and be creative in your role. We provide a learning environment where our company culture and values are central to everything we do.

You will have the opportunity to be a key player within the business, taking on levels of responsibility unparalleled in similar roles. You will be supported to continue your professional development and diversify your skillset to achieve your career goals.

We're poised for further growth and success, so if you're committed, talented and enthusiastic, Alan White Design is the right place for you.

## HOW TO APPLY

Please send your CV to [careers@alanwhitedesign.com](mailto:careers@alanwhitedesign.com) and we'll be in touch

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